

Europa-Universität Flensburg (EUF) is a vibrant and dynamic university in which interdisciplinary teamwork plays a prominent role. We work, teach and research for more justice, sustainability and diversity in educational processes and systems, the economy and society, culture and the environment. EUF offers a cosmopolitan working environment that promotes intercultural understanding and international engagement.

Europa-Universität Flensburg seeks to fill by March 1, 2021 the following one-year position:

**Research Associate (PostDoc)**  
**Salary group TV-L 13, 75%**

As this job announcement is open to candidates from all disciplines, the position's institutional affiliation within EUF is currently undefined. The employment start date may be modified if the selected candidate is contractually bound to a specific position.

Within the scope of the advertised position, the selected candidate should develop and submit to the German Research Foundation (DFG, Deutsche Forschungsgemeinschaft), for example within the funding lines of the DFG's Individual Research Grants program, Emmy Noether Program, a funding application for her/his own position and hence for the continuation of her/his research at Europa-Universität Flensburg. Through this start-up funding, EUF aims to promote and support early-stage researchers by giving them access to special qualification and employment opportunities.

This year's call for proposals targets early-stage scholars with experience in a discipline represented by Europa-Universität Flensburg. The planned research project can be based outside of the university's existing research centers, or can be connected to these. It is expected to be an innovative project that ties in with the academic profile of the corresponding discipline.

**Duties:**

- To write a proposal for the research associate's own position (DFG grant module: *Eigene Stelle*/"one's own position") and submit it the DFG before the end of the employment period
- To inform the EUF Vice President for Research in writing of the submission and the DFG decision regarding the aforementioned proposal
- To present the proposed research project at an open university event (for example, a conference, colloquium, or workshop) at the end of the employment period

**Requirements:**

- Postdoctoral early-stage researchers from EUF or other universities or research institutions, who hold a doctoral title with a minimum grade of "magna cum laude" and who are researching and working on the subject area within a discipline represented at Europa-Universität Flensburg.
- As a required condition, the proposed research project and position must be anchored at Europa-Universität Flensburg.

**Application requirements:**

Qualified early-stage researchers may apply for this position by submitting an exposé (max. 5 pages) in which the applicant clearly and concisely indicates how the requested project will be anchored at EUF, its content, scope and objectives, the state of current research, and the applicant's own work to date. A recommendation from an outside expert, affirming the quality of the proposed research project and the existence of a research gap, must also be included. The application must also include a

statement from an EUF-internal academic regarding how and to what extent the applicant's work can be integrated into the university's research profile.

The application must contain the following information:

- Exposé (maximum 5 pages +bibliography)
- Letter of recommendation regarding the exposé
- Academic CV with the usual information

Europa-Universität Flensburg seeks to promote employee diversity with respect to the trajectories and competencies of its staff. Applications from persons with a migration background are explicitly welcomed. Severely disabled applicants with adequate qualifications will be given preference. The university also strives to obtain a balanced gender ratio in all occupational groups.

For further information regarding the job profile and associated duties, please contact Prof. Dr. Peter Heering (phone: 0461 / 805 2803, email: [vpforschung@uni-flensburg.de](mailto:vpforschung@uni-flensburg.de)). For questions regarding the hiring process, please contact Ms. Alsen (phone: 0461/805 2819, e-mail: [alsen@uni-flensburg.de](mailto:alsen@uni-flensburg.de)).

Interested? Then we look forward to hearing from you! Please send your meaningful and detailed application to: Präsidium, Europa-Universität Flensburg, z. H. Frau Alsen, -Personal and Confidential-, **Reference Number 552001**, P. O. Box 29 54, 24919 Flensburg, Germany. Applications must be received by EUF no later than **November 30, 2020**.

Applications that are sent via email submitted in PDF form (maximum two files per applicant) to **[bewerbung@uni-flensburg.de](mailto:bewerbung@uni-flensburg.de)**. Kindly note that paper applications cannot be returned to applicants after the hiring process. EUF expressly renounces the use of CV photographs and kindly asks applicants to refrain from providing one.