



**Institute of Animal Physiology and Genetics
of the Czech Academy of Sciences**

Rumburská 89, 277 21 Liběchov, Czech Republic

tel.: +420 315 639 532; fax: +420 315 639 510

E-mail: uzfg@iapg.cas.cz; URL <http://www.iapg.cas.cz>

European Commission
DG Research & Innovation
Open Innovation and Open Science
B-1049 Brussels
BELGIUM

Institute of Animal Physiology and Genetics
of the Czech Academy of Sciences
Rumburská 89, Liběchov 277 21
Czech Republic

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**Commitment of the Institute of Animal Physiology and Genetics of the Czech Academy of Sciences to
the *European Charter for Researcher and the Code of Conduct for the Human Resources Strategy for
Researchers (HRS4R)***

The Institute of Animal Physiology and Genetics of the Czech Academy of Sciences, represented by **Ing. Michal Kubelka, CSc.**, welcome and fully support the initiative of the European Commission and the recommendations given in the *European Charter for Researcher and the Code of Conduct for Recruitment of Researchers*.

As a director of IAPG, which has endorsed the 40 principles of Charter and Code, I would like to notify you about our commitment to become involved in the process of implementing a Human Resources Strategy for Researchers (HRS4R) within our institute.

Many aspects of both Charter and Code have already been implemented at the IAPG. The Charter and Code will provide guidelines of orientation that will be frequently consulted by researchers as well as employers.

The principles and recommendation of the Charter and Code are rules helping to support the work of researchers and to maintain the high quality of research being conducted at the IAPG.

Ing. Michal Kubelka, CSc.

Director, Institute of Animal Physiology and Genetics of the Czech Academy of Sciences