



Bay Zoltán Alkalmazott Kutatási
Közhasznú Nonprofit Kft.

Bay Zoltán Nonprofit Ltd.
for Applied Research

To:
European Commission
DG Research and Innovation
Open Innovation and Open Science
B-1049 Brussels
Belgium

Bay Zoltán Nonprofit Ltd. for Applied
Research
Kondorfa utca 1.
H-1116 Budapest
Hungary

Budapest, 8 June 2021

Declaration of Endorsement of and Commitment to "The European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers" (Charter and Code)

Bay Zoltán Nonprofit Ltd. for Applied Research, represented by its Managing Director Dr. Norbert Grasselli, fully endorses the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. Many of these principles have already been or being implemented in our company.

Bay Zoltán Nonprofit Ltd. for Applied Research hereby declares its commitment to further implementing these principles of the Charter and Code via the Human Resources Strategy for Researchers (HRS4R).

Bay Zoltán Nonprofit Ltd. not only supports the work and development of individual researchers, but also aims to maintain the high quality of research in general.

We strongly believe that implementing the principles of the Charter and Code will contribute to further developing and renewing the European Research Area.

Yours faithfully,


Dr. Norbert Grasselli
Managing Director

Bay Zoltán Nonprofit Ltd. for Applied
Research

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