

Cerdanyola del Vallès, 20-12-2016

European Commission  
Directorate General for Research  
Mr. Robert Jan Smits  
B-1049 Brussels  
Belgium

Dear Sir,

Ref: Endorsement and commitment of the C&C - HRS4R

This is the formal declaration of endorsement and commitment of the Institut Català de Paleontologia Miquel Crusafont (ICP) to implement the principles of “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers” of the Human Resources Strategy for Researchers – HRS4R of the European Union.

Within its legal boundaries, the ICP hereby commits itself to applying the stated principles via its human resources policies for researchers and to promote transparency, accesibility, equity and the pursuit of excellence in the recruitment of researchers.

In adhering to this recommendation from the EU, the ICP will reinforce its efforts to create the best possible framework in order for its researchers to develop their carrers.



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Salvador Moyà Solà  
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