



European Commission
DG Research & Innovation
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BELGIUM

Medical University of Vienna

**Gender Mainstreaming and
Diversity**

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**Declaration of Endorsement of and Commitment to the European Charter
for Researchers and the Code of Conduct for the Recruitment of
Researchers (Charter and Code)**

The Medical University of Vienna, represented by its Rector, Markus Müller,
fully endorses the principles of the European Charter for Researchers and the
Code of Conduct for the Recruitment of Researchers.

Many of these principles have already been implemented at our university.

The Medical University of Vienna hereby declares its commitment to further
implement these principles of Charter and the Code via the Human Resources
Strategy for Researchers (HRS4R).

The Medical University of Vienna not only supports the work and
development of individual researchers, but also aims to maintain the high
quality of research in general.

We strongly believe that implementing these principles of the Charter and
Code will contribute to further develop the European Research Area.

Best Regards,

Markus Müller
Rector