



**UNIVERSITATEA DE MEDICINĂ ȘI FARMACIE  
"CAROL DAVILA" BUCUREȘTI**



Carol Davila University of Medicine and Pharmacy  
Dionisie Lupu, 37  
Bucharest, Romania

Attn: European Commission  
DG Research & Innovation  
Open Innovation and Open Science  
B-1049 Brussels  
BELGIUM

Date: June 6, 2022

**Endorsement of the European Charter for Researchers and Code of Conduct for the Recruitment of Researchers (Charter and Code)**

Carol Davila University of Medicine and Pharmacy, Bucharest, Romania supports the initiative of the European Commission to ensure a stimulating research environment for researchers on mobility.

Having endorsed the 40 principles of Charter and Code, we notify you about our commitment to implement these principles in our institution via the Human Resources Strategy for Researchers (HRS4R).

Carol Davila University of Medicine and Pharmacy, Bucharest is one of the leading research universities at national level, with an increasing international outreach, ranked 101-150 in Shanghai Ranking for Clinical Medicine.

A continuous enhancement of working conditions and career opportunities is one of the top priorities of this university. We therefore welcome the opportunity of internal analysis in the framework of the HRS4R and aim at embedding this process in the wide array of current activities in our institution's human resources policy.

By implementing the Charter and Code principles, Carol Davila University of Medicine and Pharmacy, Bucharest, Romania aims at attracting the most outstanding researchers within the European Research Area and beyond.

Best regards,  
Viorel Jinga, MD, PhD  
Rector

