

**DECLARATION OF COMMITMENT BY INSTITUTO DE INVESTIGACIÓN
SANITARIA ARAGÓN TO THE PRINCIPLES OF “THE EUROPEAN
CHARTER FOR RESEARCHERS” AND “THE CODE OF CONDUCT FOR
RECRUITMENT OF RESEARCHERS”**

Instituto de Investigación Sanitaria Aragón undersigns the Commission Recommendation 2005/251/EC on the *European Charter for Researchers* and the *Code of Conduct for the Recruitment of Researchers* and expresses its full adhesion to this Recommendation.

Within its legal boundaries and in accordance with its internal policies, **Instituto de Investigación Sanitaria Aragón** hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in recruitment of researchers.

By adhering to this Recommendation, **Instituto de Investigación Sanitaria Aragón** will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.

Zaragoza, 19/09/2016



Óscar Paúl Sainz

Legal Representative

Instituto de Investigación Sanitaria Aragón