

Warsaw, December 10 th, 2015

**Declaration of support**  
**For the European Charter for researcher and the Code of Conduct**  
**for the recruitment of Researchers**

Vistula University endorses the fundamental rules of the European Charter for Researchers and the Code of Conduct for the recruitment of Researchers.

Vistula University represented by Ph.d Marek Kulczycki, Rector pledges its strong support for the value of the rights and the principles of the Charter and the Code and furthermore, demonstrates a firm commitment to applying its regulations within the entire University community.

The golden rules of the Charter and the Code correspond with the policy of Vistula University in terms of recruiting, appointing and maintaining who are pursuing their aims of conducting research, carrying out development activities or being involved in supervision, management or administrative tasks and to provide them with fair framework conditions which makes our intention clear as to contribute to the advancement of the European research Area.

Vistula University commits itself to taking necessary steps to comply with The Charter and The Code.

Last but not least, Vistula University is bound to ensure that the implementation process of the Charter and the Code is smooth and comply with the requirements of the respective national or regional legislation which will assist Vistula University in expanding international cooperation and extend profound influence over the growth of accessible and tempting European market for researchers.

  
REKTOR  
dr Marek Kulczycki