

## **Declaration of Commitment to the Principles of the “Charter for European Researchers” and the “Code of Conduct for the Recruitment of Researchers”**

The Catalan Institute of Nanoscience and Nanotechnology (Institut Català de Nanociència i Nanotecnologia, ICN2) is a non-profit research institute located in Barcelona, Spain. The Institute has a large degree of internalization, with about half of the personnel being from nationalities other than Spanish. It aims to be a leading center in the international scene.


ICN2 is a research centre of nanoscience and nanotechnology promoted by Generalitat de Catalunya (Catalan Government), Consejo Superior de Investigaciones Científicas (Spanish Council for Scientific Research, CSIC) and Universidad Autónoma de Barcelona (Autonomous University of Barcelona, UAB), considered as a Catalan research centre, identified as ‘CERCA centre’. It and was accredited in 2014 as a Severo Ochoa Centre of Excellence.

ICN2’s mission is to achieve the highest level of scientific and technological excellence in Nanoscience and Nanotechnology and to facilitate the adoption and integration of nanotechnologies into society and industry.

ICN2 welcomes the Commission Recommendation of 11 March 2005 and commits itself to applying the stated principles in The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers.

Therefore, ICN2 charges the HR & Education Department with ensuring that the Institute meets its goals of excellence through the analysis of current HR policies and the application of the principles set out in the aforementioned Charter.

Barcelona, May 2<sup>nd</sup>, 2015

  
 **ICN2<sup>R</sup>**  
Institut Català  
de Nanociència  
i Nanotecnologia

Pablo Ordejón Rontomé  
ICN2 Director