

Commissioner Carlos Moedas
European Commission
200 Rue de la Loi
Brussels
Belgium

Lisbon, March 15, 2018

Subject: **Declaration of Commitment to the Principles of the European Commission's Recommendation "The European Charter for researchers" and "The Code of Conduct for the Recruitment of Researchers"**

The Instituto de Engenharia de Sistemas e Computadores – Microsistemas e Nanotecnologias (INESC-MN), as a non-profit Research and Development Institute created in January 2002, dedicated to leading edge research and development in strategic technological areas of micro- and nanotechnologies and with the mission of providing advanced training to students and researchers, expresses its support and commitment to the principles laid out in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. Most of these principles are already reflected in the INESC MN Regulations for Research Fellowships which was approved by the Fundação para a Ciência e a Tecnologia (FCT) in November 2010.

Sincerely,


VIRGINIA CHU
Director

Virginia Chu
INESC Microsistemas e Nanotecnologias
Director, INESC MN