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European Commission
Directorate-General for Research
Att. Mr. Robert-Jan Smits
B-1049 Brussels
Belgium

2013-07-04
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Declaration of commitment by Metrology & Coating Lab of OC Oerlikon Balzers AG to the Principles of The European Commission 2005/251/EC.

Dear Mr. Smits,

Metrology & Coating Lab of OC Oerlikon Balzers AG welcomes and supports the Recommendation of the European Commission 2005/251/EC on "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers".

Within its legal boundaries, Metrology & Coating Lab of OC Oerlikon Balzers AG hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, Metrology & Coating Lab of OC Oerlikon Balzers AG will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Researcher Area.

Balzers, 04th of July 2013

Dr. Arnd Mueller
Head of Metrology & Coating Lab

Irene Kalberer
HR Generalist