

To the European Commission
Directorate-General for Research and Innovation

Klosterneuburg, May 29, 2012

## Declaration of Commitment to "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers"

The Institute of Science and Technology Austria (IST Austria) welcomes and fully supports the initiative of the European Commission and the recommendations given in "The European Charter for Researchers" and "The Code of Conduct for the Recruitment of Researchers" (the Charter and Code).

The majority of the recommendations of the Charter and Code are already common practice at IST Austria. Nevertheless, the commitment to the Charter and Code will provide additional guidelines of orientation and encourage initiatives for further improvement.

By our commitment to the Charter and Code, IST Austria hopes to contribute to the general policy objectives of the European research area, to bring research, innovation and education closer together, achieve a free (international) circulation of researchers, scientific knowledge and technology and to drive the international competitiveness and sustainable development of European research.

IST Austria will disseminate the Charter and Code to its members and researchers and especially to those individuals who are involved in the recruitment of researchers.

Prof. Thomas A. Henzinger, President