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Maribor, 9 November 2017

**Endorsement of the principles of the European Charter for Researchers & The Code of Conduct for the Recruitment of Researchers and commitment to implementation of the Human Resources Strategy for Researchers procedure**

Dear dr. Brach,

*We hereby declare our endorsement of the principles of the European Charter for Researchers & The Code of Conduct for the Recruitment of Researchers and our firm commitment to continuous implementation of the European Charter for Researchers & The Code of Conduct for the Recruitment of Researchers, in line with the rules of the strengthened Human Resources Strategy for Researchers implementation procedure, in force since January 2017.*

*All documents relating to the implementation process of the European Charter for Researchers & The Code of Conduct for the Recruitment of Researchers at the University of Maribor by means of the Human Resources Strategy for Researchers (dating back to 2010) are available at:*

*[https://www.um.si/en/research/human\\_resources/Pages/default.aspx](https://www.um.si/en/research/human_resources/Pages/default.aspx).*

Sincerely,

 **Prof. dr. Igor Tičar,**  
Rector of the University of Maribor  


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