

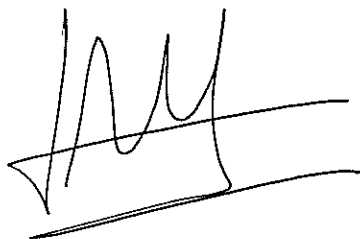
European Commission
Directorate-General for Research
Att. Mr. Robert-Jan Smits
B-1049 Brussels
Belgium

Declaration of commitment by *Universitat Pompeu Fabra* to the Principles of “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”

Universitat Pompeu Fabra welcomes and supports the Recommendation of the European Commission 2005/251/EC on “The European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”.

Within its legal boundaries, *Universitat Pompeu Fabra* hereby commits itself to applying the stated principles via its human resources policies for researchers and to promoting transparency, accessibility, equity, and the pursuit of excellence in the recruitment of researchers.

In adhering to this Recommendation, *Universitat Pompeu Fabra* will reinforce its effort to create the best possible framework within which its researchers can develop their careers, while at the same time contributing to the development of the European Research Area.



Barcelona, 15 January 2011