

To the European Commission

**Declaration of Commitment to the Principles of the European Commission's
Recommendation *The European Charter for Researchers and The Code of Conduct for the
Recruitment of Researchers***

As the national representative organisation of all 21 Finnish universities, the Finnish Council of University Rectors hereby declares its commitment to the principles laid down in the Recommendation. We are also happy to report that most of the issues included are already implemented and praxis in Finland.


By signing the principles of the Recommendation, the Council expresses its intention to engage in this transnational effort to improve the conditions for researchers throughout Europe, promote elements that make research an attractive career, and work to enhance quality of research and innovation by facilitation of international collaboration and transnational, interdisciplinary mobility of researchers.

FCUR will also encourage the Council's member universities to declare their commitment to the Recommendation.

FCUR understands the intention of the Commission to follow up how these recommendations are implemented by requesting a yearly national report. However, the Finnish Council of University Rectors cannot commit to give any reports or updates on the implementation of the recommendations. Extensive reporting of already functioning systems is considered to be an unnecessary burden for the universities and thus counterproductive.

Helsinki, 11 February 2009

FINNISH COUNCIL OF UNIVERSITY RECTORS



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