

Associação Nacional  
de Investigadores em  
Ciência e Tecnologia


## Declaration of Commitment of ANICT to the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

**ANICT, Associação Nacional de Investigadores em Ciência e Tecnologia, having examined the recommendations and principles contained in the Commission Recommendation of 11 March 2005, in the European Charter for Researchers, and in the Code of Conduct for the Recruitment of Researchers, hereby expresses its full support for this Recommendation.**

ANICT is a national association that aims to represent the interests of all full-time Doctoral Researchers working in Portugal. The proposed central objectives of ANICT are: to provide a voice and offer support to Researchers working in Portugal; to act as an effective dialogue partner between the Researchers and the government, as well as with other organizations that influence science policy; to promote academic freedom, autonomy and excellence across all disciplines; to contribute to the dissemination of scientific knowledge to the general public. We therefore entirely subscribe to the principles of ethics, research freedom, independence, accountability and transparency, as laid out in the European Charter for Researchers, as well as to the requirements for fair and transparent recruitment processes set out in the Code of Conduct, particularly in what concerns the recognition of mobility, the assessment of merit and the holistic approach to career development.

By signing this declaration, we commit ourselves to upholding the recommendations set out in the above mentioned documents, as well as to promoting them within other institutions of the Portuguese scientific system. We believe that the effective implementation of these recommendations will constitute a major improvement to research careers in Europe.

Porto, 10<sup>th</sup> of September, 2011



QUINTANA



On behalf of ANICT:

Miguel Jorge – President of ANICT