# How to best attract talented researchers

**REGIONAL WORKSHOP – OHRID**  
Conference Centre of University of Skopje  
25 April 2017

## DRAFT PROGRAMME

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<tr>
<td>9.00</td>
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| 9.30  | **Welcome and opening address**  
       Prof. Icko Gjorgoski - Dean of the Faculty of Natural Sciences and Mathematics, Šs. Cyril and Methodius University in Skopje |
| 9.45  | **Introduction to the event**  
       Prof. Marina Stefova – Faculty of Natural Sciences and Mathematics, Šs. Cyril and Methodius University in Skopje |
| 10.00 | **Charter and Code (C&C) & the Human Resources Strategy for Researchers (HRS4R)**  
       Why should you know about this?  
       Irmela BRACH – European Commission, DG RTD  
       Questions & Answers |
| 11.00 | **What are the benefits/impact for institutions and researchers?**  
       Justin Synnott – University College Dublin (IE)  
       Questions & Answers |
| 11.30 | **Tips and tricks to make your implementation a success**  
       Nathalie Modjeska – University of Montpellier (FR) [tbc]  
       Questions & Answers |
| 12.00 | **LUNCH BUFFET**                                                        |
| 13.00 | **The Human Resources Strategy for Researchers (HRS4R)**  
       How to implement the principles of Charter and Code?  
       Irmela BRACH – European Commission, DG RTD  
       Questions & Answers |
| 14.00 | **'HANDS-ON' session**  
       How to fill a gap-analysis?  
       How to establish an action plan?  
       Nathalie Modjeska – University of Montpellier (FR) [tbc]  
       Justin Synnott – University College Dublin (IE)  
       Questions & Answers |
| 16.00 | End of the meeting                                                      |