

# Researchers in Motion: EURAXESS in Belgium



30 November 2016

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*Dr Janet Metcalfe, Head, Vitae*



- Vitae
- What is career development?
- Vitae EURAXESS Career Development Centre
- TOP III survey on Career Development Centres
- EURAXIND Outreach to industry



# Vitae is dedicated to realising the potential of researchers

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Vitae is an international programme led and managed by CRAC, a UK not-for-profit organisation

We deliver institutional strengthening in researcher development by providing:

- open access resources for researchers
- training and development resources
- events
- research and innovation
- strategic consultancy
- Vitae membership



# Vitae adds value at all levels in an institution

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## Senior managers

- Policy updates and analysis
- Research on careers trends
- Research and publications on impact

## Researcher developers

- Practice sharing via events and Community
- Resources to enhance professional practice
- Researcher development training resources

## PIs & supervisors

- Targeted resources for supporting their researchers
- Information on careers & career destinations of researchers
- Research into their views, experiences & best practice

## Doctoral researchers & research staff

- Training courses & events
- Online careers & development resources
- Professional development planning tools

# What do we mean by career development for rese

- **Information**
  - careers information; data; career stories
- **Advice**
  - encourage self awareness
  - career development process
- **Personal guidance**
  - careers guidance
  - one-on-one CV advice
  - mentoring
- **Events**
  - training programmes
  - career events
- **Communication activities**
  - building links internally
  - involvement of industry and business
- **Research, surveys and monitoring**

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## Vitae's career development provision within its EURAXESS Career Development Centre

- Profile current open access resources within the Vitae website
- Highlight resources for researchers in Vitae member organisations
- Highlight services within UK institutions



## PLANNING

### Manage your career

Plan your development

Improve your career opportunities

Present yourself



## SKILLS AND KNOWLEDGE

### Develop as a professional

[Researcher Development Framework](#)

[Academic leadership development](#)

[Researcher booklets](#)



## DIRECTION

### Your career options

[Academic careers](#)

[Doctoral careers outside HE](#)

[Researcher career stories](#)



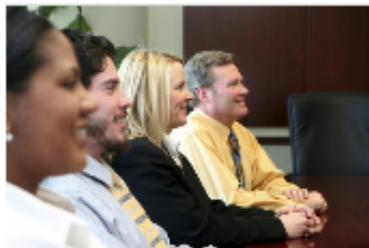
## INSPIRATION

### What do other researchers do?

[Maggie Aderin-Pocock is a space scientist and science communicator](#)

[Nevio Dubbini is a self-employed data analyst](#)

[María Santos Vicente is a product specialist in a biotech company](#)



## SUPPORT

### UK career development services

[Taking up a research position in a UK university or institute?](#)

[Read about the types of development support and services you can expect](#)

[Advice and links on the EURAXESS UK website](#)



## EXTRA

### Additional resources

[For researchers from Vitae member organisations. Including:](#)

[Online development planning course](#)

[Resources for disabled researchers](#)

[What do researchers do? series](#)

- Manage your career
- Develop as a professional
- Your career options
- What do other researchers do?
- UK Career development services
- Additional resources

# UK institutional career development services for individual researchers

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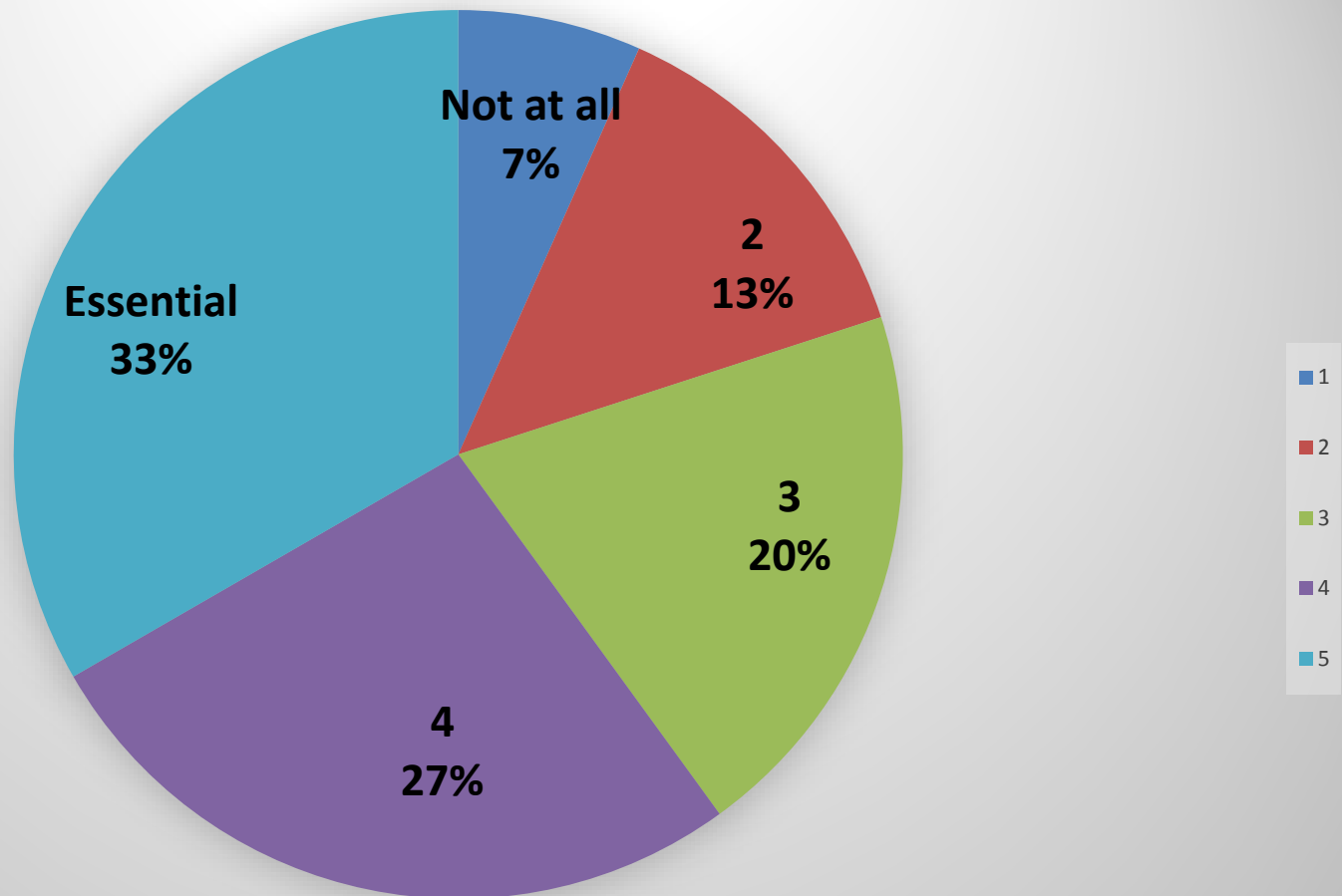


- Careers service
- Researcher development programmes/staff development/professional services
- Graduate school, structured doctoral training, etc
- Mentoring or coaching schemes
- Enterprise/knowledge transfer schemes
- Work placement schemes
- Other support: researcher networks and associations
- Funding bodies' career development services
- EURAXESS UK funding scheme database



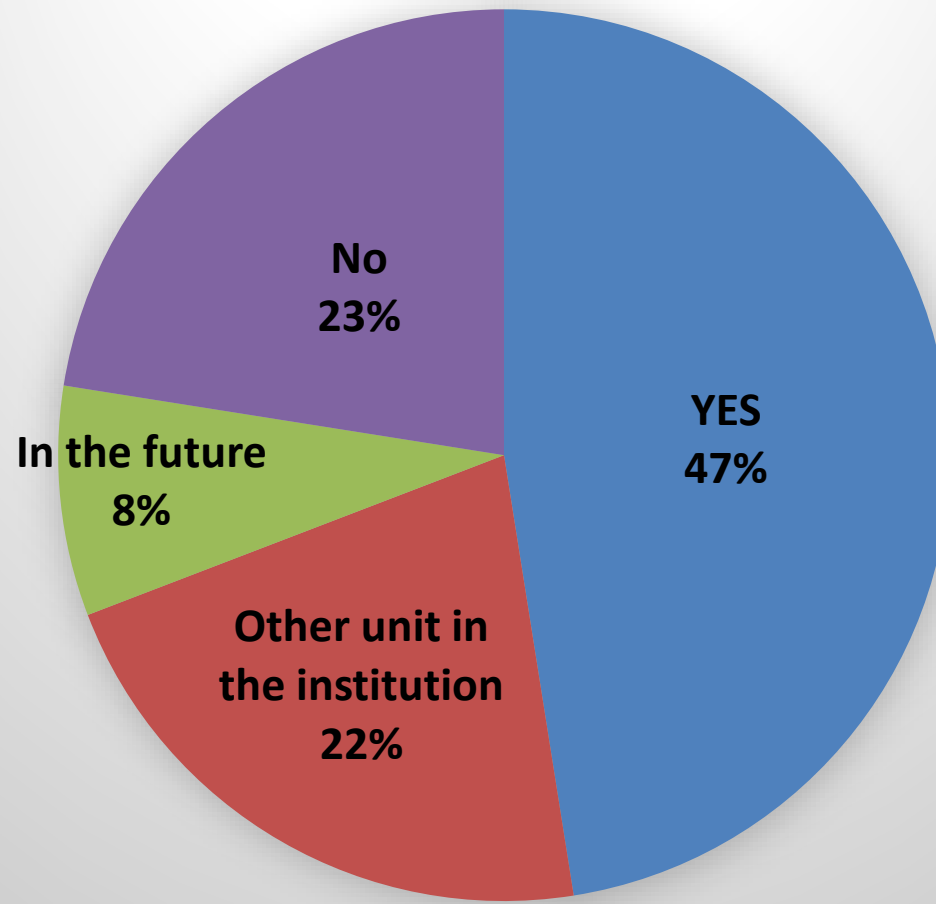
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- TOP III survey of views, experiences and current career development services within EURAXESS

# Importance of career development services for EURAXESS centres



EURAXESS PIPERS survey, 120 responses

# Does your EURAXESS centre provide career development support?



EURAXESS PIPERS survey, 120 responses

# What career development services do you supply?



EURAXESS PIPERS survey, 120 responses

- Wide variety of models on how these services are organised,
- Very few know about policies / data at national, regional or local level regarding employability of researchers
- Many centres identified EURAXESS core activities (providing information and assistance on mobility) as part of career development services,
- Lack of information on career destinations
- Lack of awareness among researchers on their skills, career development, market demands
- Main concerns: lack of resources (funds & staff), staff competences and skills

*To facilitate the development of **R1** and **R2** researchers to become fully **aware of their possible career trajectories** and the existing range of **career development opportunities** open to them, thereby **enabling them to make training and occupational choices** and to take **personal responsibility** for the management of their own career.*

**[DRAFT]**

# EURAXIND Outreach to Industry

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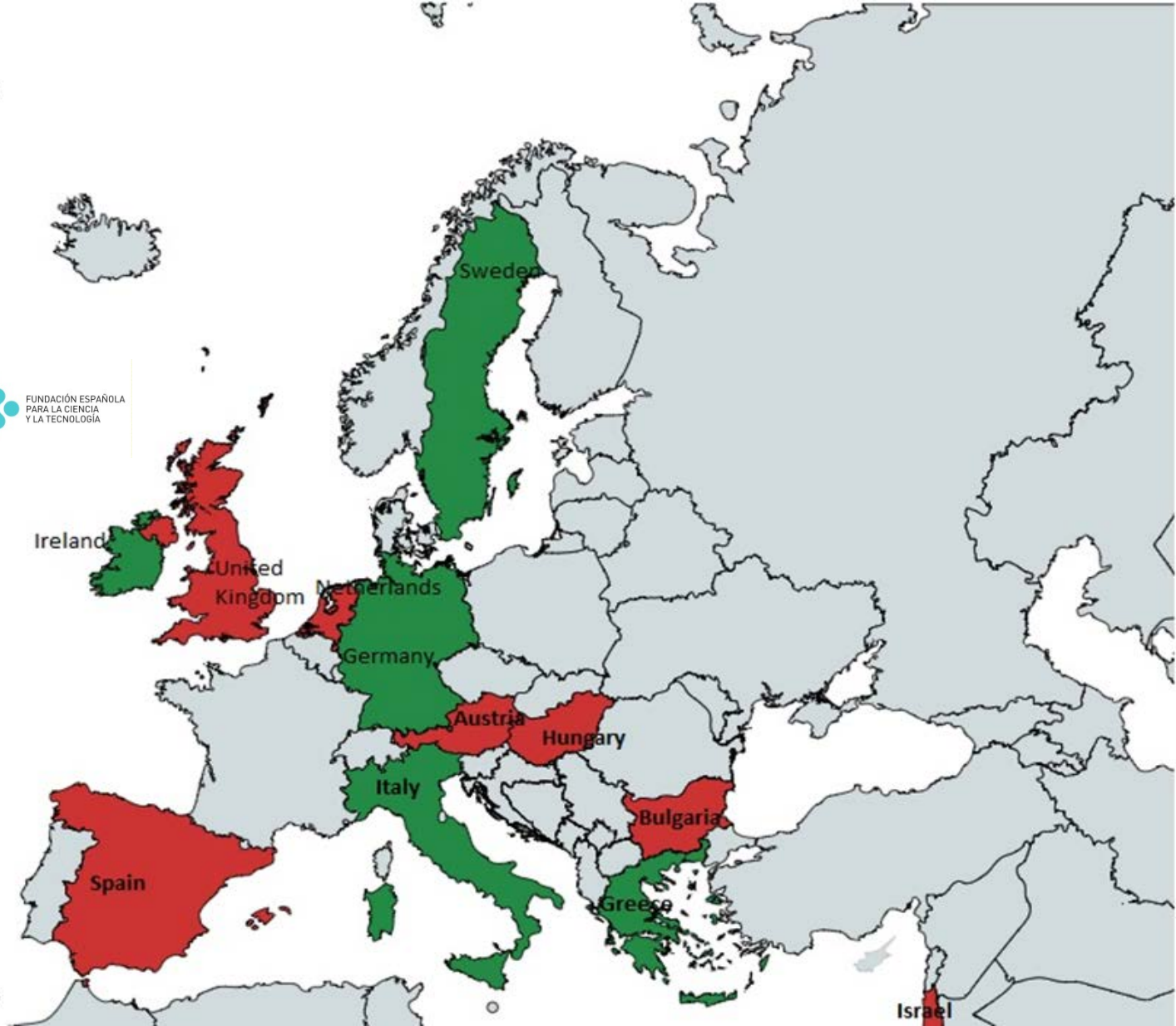
- Identify employers' and researchers' needs to support intersectoral mobility and collaboration
- Provide the EURAXESS network with online resources to support institutional outreach to and engagement with employers
- Encourage researchers to consider career and research opportunities within industry
- Attract more industry employers to use EURAXESS services



EURAXIND MAP  
PARTNERS  
THIRD PARTIES



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# EURAXIND Outreach to Industry





- Industry Engagement toolkit for EURAXESS network
  - Practical case studies of employer engagement activities
  - Labour market information
  - Employers' needs
- Career Development module for researchers
  - Labour market information
  - Occupations and competencies
  - Career stories of intersectoral careers